

Scheme for Gender Awareness Programme for School Students

1. Title of the Programme

Gender Awareness and Equality Education Programme

Theme: *Promoting Respect, Equality, and Dignity for All*

2. Background and Rationale

Gender awareness is essential for building a respectful and equal society. School students are at a formative stage where they develop attitudes, beliefs, and values. Educating students on gender equality helps prevent discrimination, bullying, and gender-based violence. It promotes mutual respect and equal opportunities for boys and girls.

3. Objectives

- To create awareness about gender equality among students
 - To promote respect and dignity for all genders
 - To prevent gender discrimination and bullying
 - To encourage equal participation in school activities
 - To develop positive attitudes and behaviours
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4. Target Group

- Students from Classes V to XII
 - Teachers and school staff
 - Parents and school community
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5. Programme Duration and Venue

- Duration: One academic year (with regular sessions)
 - Frequency: Monthly or quarterly sessions
 - Venue: School classrooms, auditorium, or hall
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6. Key Components of the Programme

A. Awareness and Education

- Workshops on gender equality
- Classroom awareness sessions
- Interactive presentations

B. Life Skills and Value Formation

- Respect and empathy building
- Communication skills
- Conflict resolution

C. Student Engagement Activities

- Role plays and drama
- Poster competitions
- Essay writing and debates

D. Teacher Training

- Gender-sensitive teaching methods
- Identifying and preventing discrimination

E. Parent and Community Awareness

- Parent meetings
 - Awareness campaigns
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7. Programme Activities Schedule

Activity	Frequency
Awareness sessions	Monthly
Workshops	Quarterly
Competitions	Twice a year
Teacher training	Twice a year
Parent meetings	Twice a year

8. Implementation Plan

Phase	Activity	Timeline
Phase 1	Needs assessment	Month 1
Phase 2	Programme planning	Month 1
Phase 3	Training and awareness sessions	Month 2 onwards
Phase 4	Student engagement activities	On-going
Phase 5	Monitoring and evaluation	Continuous

9. Roles and Responsibilities

Programme Coordinator

- Overall programme management

Trainers / Resource Persons

- Conduct awareness sessions

Teachers

- Support and guide students

School Administration

- Provide facilities and coordination

Students

- Participate actively in programme
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10. Resources Required

- Training materials
 - Projector and presentation tools
 - Posters and educational materials
 - Resource persons and trainers
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11. Budget

Item	Estimated Cost (₹)
Training materials	1,000
Workshops	1,000
Trainer honorarium	1,000
Awareness materials	1,000
Miscellaneous	1,000
Total	5,000

12. Monitoring and Evaluation

- Student feedback
 - Behaviour change observation
 - Participation level
 - Teacher feedback
 - Reduction in gender-based discrimination
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13. Expected Outcomes

- Increased gender awareness among students
 - Respectful behaviour among boys and girls
 - Reduced discrimination and bullying
 - Positive school environment
 - Promotion of gender equality
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14. Sustainability Plan

- Integration into school curriculum
 - Regular awareness programmes
 - Teacher capacity building
 - Linkage with national initiatives like Beti Bachao Beti Padhao
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15. Conclusion

Gender awareness programmes in schools help build respectful attitudes, promote equality, and create a safe and inclusive learning environment. Educated and aware students contribute to building a just and equal society